



# **J.D.S.G. COLLEGE**

**Bokakhat, Assam**

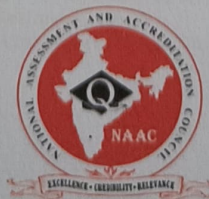
**4<sup>th</sup> Cycle NAAC Accreditation**

**CRITERION-VI**

**GOVERNANCE, LEADERSHIP AND  
MANAGEMENT**

**6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff**

Submitted to



The National Assessment and Accreditation Council

The institution has a well-structured performance appraisal system for both teaching and non-teaching staff. The IQAC oversees teacher promotions, verifying their API as per the Government of Assam's OM on CAS promotions. Recruitment and promotion of Assistant Professors follow UGC regulations. Teachers detail their teaching, research, administrative, and extracurricular contributions in the PBAS proforma, adhering to UGC guidelines. The Appraisal/Selection Committee, constituted as per government norms, collaborates with the IQAC to review the proforma and recommend eligible teachers for promotion. Duty leaves for academic and non-academic activities are availed by teachers, recorded by the Principal, and documented in service books. Non-teaching staff appraisals follow the Assam State Government Employees' Service Rules.

The following teaching and non-teaching staff have been promoted in accordance with the promotion guidelines of the Government of Assam.



GOVT. OF ASSAM  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM  
KAHILIPARA, GUWAHATI

No. DHE/PA/Misc/Pt-1/99(i)

Dated: Kahilipara 29<sup>th</sup> January, 2024

N O T I C E

Pursuant to the decision of Hon'ble Cabinet meeting held on 22/01/2024 communicated vide Govt letter no Ecf No 252257/187 issued on 27<sup>th</sup> January, 2024, the proposal for CAS promotion of candidates, as per provisions of Govt. O.M. No. AHE.162/2012/Pt/47 dtd. 13/11/2013, are recommended subject to fulfilment of the following conditions.

- I. The candidates who fulfilled the eligibility criteria prior to 8th November, 2023 will only be considered for promotion.
- II. The promotion will be given effect only as and when IPR and MPR are submitted by the candidates.
- III. Promotion will be made effective from 01/04/2024 only.

The list of candidates are annexed below.

This is for information and necessary action.

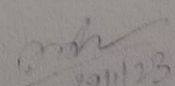
Sd/- Pomi Baruah, ACS  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

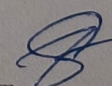
Memo No: DHE/PA/Misc/Pt-1/99(i)-A

Dated: Kahilipara, 29<sup>th</sup> January, 2024

Copy for information to -

1. The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6
2. P.S. to Hon'ble Minister, Education, Assam, Dispur, Guwahati-06 for kind information
3. P.S. to Additional Chief Secretary to the Govt. of Assam, Higher Education Department, Assam, Dispur, Guwahati-06 for kind information
4. Concerned Principals of Govt/Provincialized/Govt. Model Colleges/ PDUAMs of Assam for necessary information.

  
Deputy Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

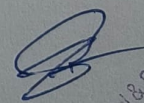
  
J.D. College Secretary  
BOKAKHAT

230	College JDSG College	Mr. Bichitra Hira, Economics
231	D.K.D College	Dr. Asfika Begum, Economics
232	Darrang College	Dr. Satvendra Hazanika, Geography
233	L.O.K.D College	Mr. Bikash Baruah, Commerce
234	Morigaon College	Dr. Nilofar Jasmine, Anthropology
235	Morigaon College	Dr. Pranab Jyoti Sarma, Geography
236	Morigaon College	Dr. Mainu Goswami, Geography
237	Bongaigaon College	Sri Ripunjoy Bezbaruah, English
238	Bongaigaon College	Mr. Subrata Roy, Bengali
239	Bongaigaon College	Mr. Bijoy Boro, Education
240	Habraghat Mahavidyalaya	Kandarpa Nath, Economics
241	Morigaon college	Dr. Pranab Jyoti Sarma, Geography
242	Morigaon college	Dr. Mainu Goswami, Geography
243	Morigaon college	Dr. Saradashree Choudhury, English
244	Kaliabor College	Dr. Hara Kanta Nath, Commerce
245	Biswanath College	Hem Kumar Gautam, Nepali
246	Lumding College	Pradip Bahadur Chetri, Mathematics
247	Bongaigaon College	Subrata Roy, Bengali
248	Morigaon college	Dr. Ajit Konwar, English
249	Nowgong Girls' College	Dr. Neetu Kumari, English
250	Tezpur College	Dr. Bapan Das, Bengali
251	Tezpur College	Dr. Kuntal Sarkar, History
252	Manikachar College	Dr. Morsheduzzaman, Assamese

357.	Kamarbandha College	Dr. Aparajita Gogoi Assamese
358.	Manikachar College	Dr. Jogomaya Paul, Economics
359.	Progati College	Mr. Parameswar Ray, Sanskrit
360.	D. K. D College	Dr. Songita Boruah, Mathematics
361.	Progati College	Mr. Surul Chandra Roy Assamese
362.	Progati College	Sri Sajal Kumar Sen, Political Science
363.	Progati College	Mr. Pranab Kumar Podder, Economics
364.	Barpathar College	Iyoto Boro, Education
365.	Tezpur College	Dr. Chayanika Bhuyan, Geography
366.	Tezpur College	Dr. Arati Bharali, Economics
367.	JDSG College	Dr. Mitali Nath, Assamese
368.	Moirabari College	Abdul Mannan Ahmed, Assamese
369.	Kalabari College	Mr. Khurod Kr. Neog, English
370.	Kalabari College	Mr. Kalpajit Saikia, Librarian
371.	Kalabari College	Mr. Prasanta Borah, Political Science

320.	Dhing College	Kangkana Sarma Political Science
321.	Sapatgram College	Dr. Mumun Banerjee, Education
322.	Barpathar College	Surul Bhattacharjee, History
323.	Barpathar College	Dipumoni Gogoi, Assamese
324.	Nowgong College	Dr. Priyanka Sharma, Zoology
325.	JDSG College	Hirimpa Saikia, Assamese
326.	Ghana Kanta Baruah College	Amiya Mahanta, Education
327.	Juria College	Dr. Saiful Islam, Hindi
328.	Progati College	Azizul Hoque, Philosophy
329.	Progati College	Sankar Ray, Philosophy
330.	Ghana Kanta Baruah College	Anwar Hussain, History
331.	Ratnapith College	Gul Roushanara Begum Assamese
332.	Biswanath College	Mr. Rupam Talukdar, Physics
333.	Hatsingimari College	Abu Bokkar Siddik, Political Science
334.	Hatsingimari College	Dr. Akbar Badsha Political Science
335.	Hatsingimari College	Shahinur Islam Economics
336.	Hatsingimari College	Moinuzzaman Sheikh Economics
337.	Ghana Kanta Baruah College	Mr. Gopi Kanta Borthakur, Mathematics

428	Bongaigaon College	(Political Science) Padumi Singha English
429	Bongaigaon College	Dr. Kanery Basumatary Bodo
430	A.D.P College	Dr. Abdul Manan, Hindi
431	Bongaigaon college	Mrs. Rita Goswami, Philosophy
432	Morigaon college	Dr. Chandan Sarma, Economics
433	Lumding College	Dr. Mwbib Basumatary, Mathematics
434	A.D.P College	Bijumoni Borah, Botany
435	Kaliabor College	Sri Gopal Mili, Political Science
436	Manikachar College	Dharmo Nath Das, Assamese
437	Nowgong College	Dr. Pinky Baruah, Statistics
438	J.D.S.G College	Matiram Das Commerce
439	L.T.K. College	Biju Kumar Soonowal, English
440	Doomdooma College	Dr. Runu Khalen, Assamese
441	S.P.P. College	Dr. Jagmohan Boro, Pol.Science
442	Sibsagar College	Dr. Shekhar Doley, English
443	DHSK Commerce College	Dr. Jacob Konwar Accountancy
444	Parugaon OPD College	Sri Biren Gogoi, History
445	Dhakuakhana College	Ms. Karabi Saikia, Mathematics
446	Dhakuakhana College	Sri Prabin Doley,

  
 Financial & Secretary  
 J.D.S.G. COLLEGE  
 BOKAKHAT

GOVERNMENT OF ASSAM  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM  
KAHILIPARA, GUWAHATI-19.  
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O R D E R

No.DHE/CE/ACN/181/2023/44

Dated Kahilipara, the, 4<sup>th</sup> April/2023

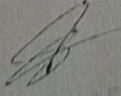
In exercise of power conferred under provision of Rule 7(a) of the "Assam College Employees (Provincialization) Rules, 2010, Govt. O.M. No.B(2)H.155/2004/5, dated 24-06-2004 and on the basis of the recommendation of Departmental Promotion Committee and the Governing Body's resolution No. 05 dated. 20-01-2023, adopted by the Governing Body of J.D.S.G College, P.O. - Bokakhat, District:- Golaghat, Mr. Bikash Das, Junior Assistant is hereby promoted to the post of Senior Assistant *vice* Mr. Bharatji Sonar, Senior Assistant *retired* on 31-01-2023 of the College in the scale of Pay Band (PB-2) Rs 14,000-60,500/- with Grade Pay of Rs.8,000/-p.m. and other allowance as admissible with effect from the date of joining.


Sd/- Dharma Kanta Mili, ACS  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

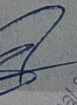
Memo No. DHE/CE/ACN/181/2023/-A  
Copy to:-

Dated Kahilipara, the, 4<sup>th</sup> April/2023

1. The Principal / Secretary, J.D.S.G College, P.O.:- Bokakhat, District:- Golaghat, with reference to his letter No. JDSGC/Promotion/NT/2023/0041, dated 20-01-2023. He is directed to submit the joining report of the incumbent to this office with other relevant documents.
2. The Treasury Officer, Bokakhat.
3. The person concerned (Mr. Bikash Das).
4. The Guard File.

  
Principal/Secretary  
J.D.S.G College  
Bokakhat

  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

  
Principal & Secretary  
J.D.S.G. COLLEGE  
BOKAKHAT